

Human Impacts Institute Annual Report 2016

Our mission is to inspire you to transform environmental challenges into social action for a just and livable world.



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STORY

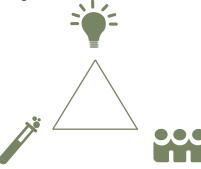
The Human Impacts Institute (HII) is a think-anddo-tank based in Brooklyn, New York. Our mission is to inspire people to take environmental and social action in their own, impactful way. Our programs pair artists and scientists to engage new audiences in climate change solutions, bring youth boardrooms, and get policymakers' hands dirty caring for street trees. We believe this work fills a crucial gap in the environmental movement, helping people find a personal way to connect to, and act on, important issues. We have provided environmental education and creative communication consulting services to national governments in Germany, France, and the U.S.; the United Nations; corporations such as L'Oreal, Citigroup, HSBC; universities in the U.S. and Europe; and many community-based organizations and individuals from around the world.

2016 has been a year of streamlining our programs, as well as our forces. We have been working with different strategies to be better, more efficient, and make even more impacts than before, and we are looking forward to where this will take us in 2017.

In the past five years, HII has reached over 115,000 program participants through 960 hours of educational programming, more than 50 public art exhibitions, and with the help of over 13,000 volunteer hours. Tara DePorte founded the Human Impacts Institute in 2010, seeing a need for creative approaches to sustainability and global coalition building. Before starting the Human Impacts institute, Tara worked for nine years as Director Environmental Education and Program Director for a NYC community-based organization, developing opportunities for inner-city youth to learn about, and develop responsibility for, their local environment. She has also served as a global representative of The Climate Reality Project since 2006, presenting to thousands of people about climate change, and has been on panels alongside Vice President Al Gore, President Mohamed Nasheed, Bill McKibben. leading climate scientists. business and NGO leaders.

APPROACHES INSPIRE

new audiences to engage with social and environmental issues through our Creative Communication programs



ACT

to help you take action, while broadening your knowledge through our Learning-by-Doing programs

SHARE

innovative ways to stay involved and build a community of change-makers through our Curated Actions programs





2016 HIGHLIGHTS













Creative Climate Awards

Our Creative Climate Awards are an annual series of events that showcase artists creating climate-inspired public works. In an effort to inspire us to think more critically about our actions and their impacts, the Creative Climate Awards program uses the arts and creativity to share knowledge, broaden the climate conversation, educate, and incite action.

These events are an opportunity to creatively engage tens-of-thousands of people in positive action around the challenges posed by climate change, while having your work seen by our judges. Some of the top artists, curators, and international leaders in the world.

2016 Totals:

90 artists applied

45 artists accepted

30 day art exhibit











2016 at a Glance

Location: 1 East 42nd street, New York, NY In 2016, the CCA focus was on climate solutions. We held a month long exhibit at Taiwanese Economic and Cultural Office (TECO) with an opening & closing party

This year we had an art sale on our website, where art pieces from the exhibit could be found along with other donated items. We sold three out of 40 displayed pieces.

Participants: 2016 Judges

Emma Zinsmeister, Climate Change Programs Specialist, EPA Edward Granger, Artist

Amy Purssey, Independent Curator and Art Director Blanca Juti, Chief Corporate Relations Officer at HEINEKEN Lisa Kim, Cultural Affairs Director

Nina Edwards, Illustrator, Curator, Artist agent, Graphic designer, Surface pattern designer, Stationery designer, and Licensing consultant.

Partners







Impact Hours

Impact Hours are curated conversations where inspiring people share their knowledge, ideas, stories, and solutions in beautiful and engaging ways. Impact Hours are an initiative of the Human Impacts Institute, whose mission is to inspire YOU to transform environmental challenges into social action for a just and livable world.

2016 Totals:

5 events 6 hours provided

90 participants

2016 at a Glance

Impact Hour #1:

Communication for Climate Action

with Per Espen Stoknes

Featuring entrepreneur, and psychologist, Per Espen Stoknes, we explored the psychology of climate change communication, and how we can all talk about global warming in a way that creates action and solutions, as opposed to inaction and despair.

Impact Hour #2: Americans' Views on Climate Change

with Anthony Leiserowitz

In this hour we unlocked the mysteries of public opinion on climate change in the U.S. with Anthony Leiserowitz, Ph.D., Senior Research Scientist at the Yale University School of Forestry & Environmental Studies, and Director of the Yale Program on Climate Change Communication.

Impact Hour #3:

Carbon Cycle Institute

with John Wick

In this hour we discussed how to communicate the science in ways that improve climate literacy with John Wick, Founder of the Marin Carbon Project of the Carbon Cycle Institute.

Impact Hour #4: Exploring Mourning and Motivation

with Renee Lertzman

How do we navigate the lines between experiencing the gravity of loss and the need to motivate action? How do we come together in times that are difficult or overwhelming? In what ways can we become stronger, while allowing for sadness? Join us as we discuss this and your questions with with author and climate psychologist Renee Lertzman.

Impact Hour #5:

How to Get Involved with NYC Climate Action

a collaboration

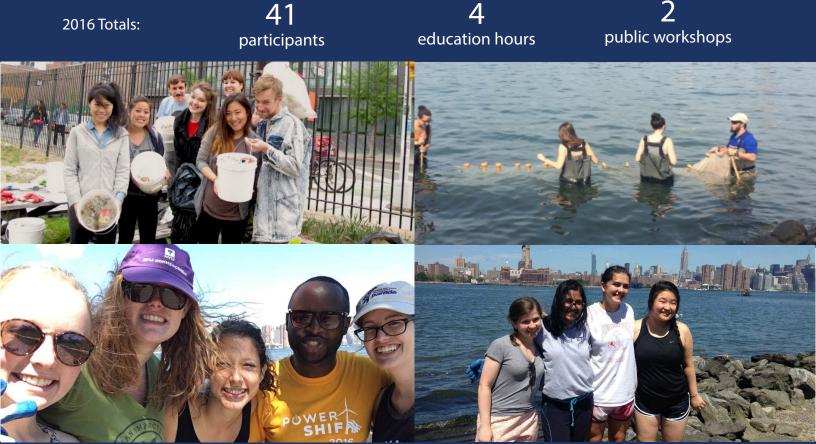
In collaboration with Time Lapse Dance and the Climate Reality Project, we brought together climate activists and nonprofits with a dance performance of "Polar Rhythms", to connect with New Yorkers on ways that they can make a difference locally.





Hands-on-Workshops

Our hands-on workshops help you explore your community while connecting you to the local impacts of global issues. We work with you, your school, company, or community group to create a STEAM (science, technology, engineering, arts and math) educational experience that gets participants in touch with both their creative side, and with action-based learning. You'll join us in exploring climate change, water, consumer choice, waste, health, environmental justice, or other topics important to you in a workshop experience that is tailored to the age level, goals, and interests of your group. In 2016, we worked with the New York State Department of Parks and Historic Preservation to bring students, parents and community members to the Brooklyn waterfront. Our hands-on-workshops had participants fishing in NYC waterways and helping to build community resiliency by planting and caring for native species in East River State Park.



Since 2010: 977 particpants

213 education hours

66 public workshops





Tree Care Tuesday

From April until September, our crew brings Tree Care Tuesdays to the streets of NYC each week. Our goal is to build community and environmental leadership, while beautifying urban neighborhoods, improving air quality, and caring for our green spaces. Over the past three years, we have had thousands of participants, and cared for over 920 trees.

Each Tree Care session involves volunteers, alongside our HII crew, cleaning up, aerating and mulching tree beds, planting bulbs in the tree bed soil, all while spending time in our diverse neighborhoods. We provide the training and supplies; volunteers provide the help and enthusiasm. All sessions are free and open to the public.

2016 Totals:

121 trees stewarded

144 participants

Since 2010:

1075 trees stewarded

1374 participants







Internships

Our internships provide unique, behind-the-scenes learning experiences to develop, implement, and monitor our diverse programs. Our past interns have been international lawyers, media professionals, and teachers, as well as graduate and undergraduate students from over 30 universities and colleges from around the world. They are now working in a diverse range of institutions, including the United Nations Environment Program, the Earth Institute (IRI), Bloomberg, the Climate Group, GrowNYC, and more!

2016 Totals: 8 interns

950 intern hours

Since 2010:

69 interns

10890 intern hours



SELECT PRESS COVERAGE 2016

Radio/Podcasts

Online Impacts Hour #1: Communicating for Climate Action w/Per Espen Stoknes

Link: https://www.youtube.com/watch?v=KAcFE44weXA&feature=youtu.be&t=4m3s

Online Impacts Hour #2: Americans' Views on Climate Change w/Anthony Leiserowitz

Link: https://www.youtube.com/watch?v=oK0L2Wpfslk

Impacts Hour #3: Carbon Cycle Institute

Link: https://www.youtube.com/watch?v=2g_2EVqq-Wg

Written Media

Article about Creative Climate Awards 2016

Link: http://www.appledaily.com.tw/realtimenews/article/new/20161028/977110/

Call for Artists - 2016 Creative Climate Awards.

Link: http://www.artinnewyorkcity.com/2016/05/12/call-for-artists-2016-creative-climate-awards/

Mourning and Motivation by Renee Lertzman, PhD Dec 6, 2016

Link: http://reneelertzman.com/2016/12/mourning-and-motivation/

Art in Action, What will you do to help stop Global Warming and Climate Change?

Link: https://www.loriracicot.com/single-post/2016/05/17/Art-in-Action-What-will-you-do-to-help-stop-Global-Warming-and-Climate-Change

Panel Discussion: "Climate Change: Art, Design, and Activism"

Link: http://www.weathergamut.com/tag/public-speaking/

Tara DePorte, founder and executive director, The Human Impacts Institute

Link: http://www.takepart.com/video/2016/05/20/tara-deporte-founder-and-executive-director-human-impacts-institute

Roger Malina: "We are still in the stone age of data visualization"

 $\textbf{Link:} \ http://www.makery.info/en/2016/02/01/roger-malina-nous-sommes-a-lage-de-pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-de-la-datavisualisation/pierre-d$

Select Blogs (all originally posted at HumanImpactsInstitute.org)

A Happy Yet Nostalgic Closing Party of CCA 2016, In The Spirit of Halloween, October 28, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/11/16/A-Happy-Yet-Nostalgic-Closing-Party-of-CCA-2016-In-The-Spirit-of-Halloween A Night Of Short Films and Live Music, October 21, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/10/26/A-Night-Of-Short-Films-and-Live-Music

"MR MYSTERY"s Jazz music reached the whole 42nd street, October 14, 2016

 $\textbf{Link:} \ http://www.human impacts institute.org/single-post/2016/11/16/MR-MYSTERYs-Jazz-music-reached-the-whole-42nd-street and the street of the street$

Dance performance and movie night to learn about climate issues, October 7, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/11/16/Dance-performance-and-movie-night-to-learn-about-climate-issues

An Opening Night Full of Inspiration, September 28, 2016

 $\textbf{Link:} \ http://www.human impacts institute.org/single-post/2016/11/16/An-Opening-Night-Full-of-Inspiration$

Thank You Volunteers! September 21, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/10/26/Thank-You-Volunteers

"This is an all hands on deck moment", August 25, 2016

Link: http://www.human impacts institute.org/single-post/2016/08/25/This-is-an-all-hands-on-deck-moment %E2%80%9D and the property of the

Fishing in the East River, July 22, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/07/22/Fishing-in-the-East-River

"Dog Waste Only", July 19, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/07/19/Dog-Waste-Only

Tree Care Summer 2016: Week Three, June 23, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/06/23/Tree-Care-Summer-2016-Week-Three

 $Human\ Impacts\ at\ the\ Go\ Green!\ Brooklyn\ Festival,\ June\ 23,\ 2016$

Link: http://www.humanimpactsinstitute.org/single-post/2016/06/23/Human-Impacts-at-the-Go-Green-Brooklyn-Festival

An HII Intern at the NYC Green Group June Meeting, June 23, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/06/23/An-HII-Intern-at-the-NYC-Green-Group-June-Meeting

The Greatest Science Communication Failure in History, June 23, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/06/23/First-Impacts-Hour-Communicating-for-Climate-Action-w-Per-Espen-Stoknes

Meet the 2016 Summer Interns, June 23, 2016

 $\textbf{Link:} \ http://www.human impacts institute.org/single-post/2016/06/23/Meet-the-2016-Summer-Interns$

2016 Tree Care Tuesday Launch, June 9, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/06/09/2016-Tree-Care-Tuesday-Launch

What Was Tara Up To In France? March 10, 2016

Link: http://www.humanimpactsinstitute.org/single-post/2016/03/10/What-Was-Tara-Up-To-In-France



2016 FUNDERS



















2016 PARTNERS

Brooklyn Arbor School
AHRC (Brooklyn Day Habilitation
Center)
Climate Reality
East River State Park
NYC Parks

New York State Parks Department
Just us
Day Hab
Gateway
Ingredion employees
UN teens

El Sistema Conference CrossRoads An Inconvenient Truth 10 years later Play Terra Firma Summit invitees

2016 DONORS

Edward Bishop
Graham Bishop
Amy Braunschweiger
Yoon Cho
Tess Clark
Josephine Decker
Haley DePorte
Kelsey DePorte
Susan DePorte
Leah Fisch
Genna Fukuda
Kristiane Golze

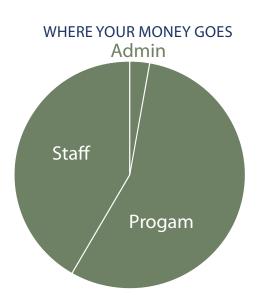
Melanie Griffin

Luisa Gui
LeAnne Harvey
Shelley Haven
Indhika Jayaratnam
Peter Johnson
Massimo LoBuglio
Ruth Lyons
Jeanine Moss
Angelica Murdukhayeva
Sally Newman
Parya Nickbeen
Sara Olsson
Jeremy Pickard

John Pielemeier
Karali Pitzele
Michael Porte
Karen Rice
Jean and Patricia Rinaldo
David Rubin
Mark Schapiro
Matthias Schmoll
Brendan Schoenman
Patrick Schultz
Doug Semmes
Rachana Shah
James Slezak

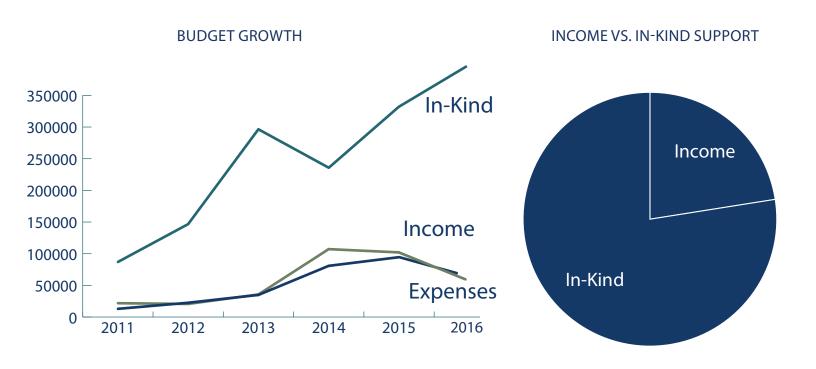


2016 FINANCIAL STATEMENT



In 2016, the Human Impacts Institute was able to continue growing in financial assistance through the contributions of foundations, grants, and individual donors. Major funding from Invoking the Pause helped to fund our first ever Creative Climate Retreat, while also maintaining monthly Impact Hours. Our largest contributor of in-kind support came from our continuing relationship with the Taipei Economic and Cultural Office in NY, which has provided a space for our annual Creative Climate Awards.

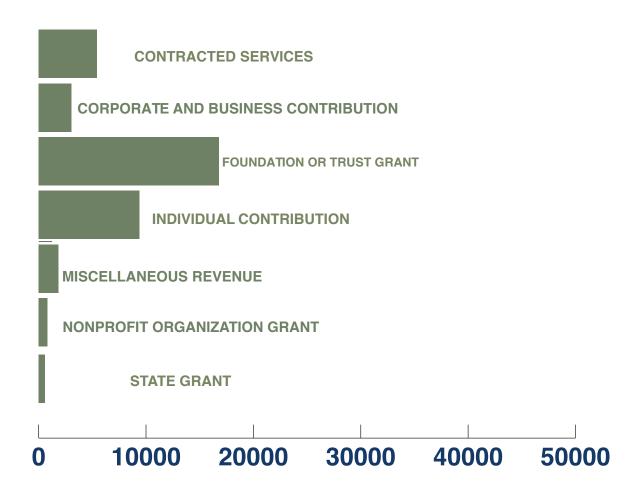
Over the course of 2016, Human Impacts Institute generated a total revenue of \$449,661, which includes in-kind donations. In-kind donations and support made up the majority of our revenue at \$411,546.





The remainder of revenue was received throughout the year primarily through foundation or trust grants, from individual contribution and contracted services. Our expenses accrued throughout the year totaled to be \$442,715, of which \$46,654 was actual expenses, and the remainder were in-kind expenses. The majority of these costs were allocated towards supplies for programs as well as salary and related expenses. In 2016, we had a net income of \$6,946. We hope to grow this income through strategic fundraising efforts to individual and corporate sponsorship in 2017.

WHERE





STATEMENT OF FINANCIAL POSITIONS

Human Impacts Institute As at 31 December 2016

Assets

Equity

Current Year Earnings

Net Assets - Unrestricted

Unrestricted Net Assets

Total Equity

Total Liabilities and Equity

Total Liabilities	450
Total Current Liabilities	450
Rounding	
HII Credit Card	387
Accounts Payable	63
Current Liabilities	
Liabilities	
Liabilities and Equity	
Total Assets	25,339
Total Current Assets	20,485
Inventory - Artwork	14,450
Donations - Services	1,035
Accounts Receivable	5,000
Current Assets	
Total Cash and Cash Equivalents	4,854
HII Paypal	357
HII Citi Online Banking	4,497

6,946

6,821

11,122

24,890

25,339



STATEMENT OF ACTIVITIES

Human Impacts Institute For the 12 months ended 31 December 2016

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In Kind (R) - Gifts in Kind, Goods 15,485 Miscellaneous Revenue 2,285 Nonproft Organization Grant 1,000 Total Revenue 449,661 Gross Profit 449,661 Operating Income / (Loss) 449,661 Other Income and Expense 8 Accounting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (184) Advertising Expense - Program (180) Contractors - Internal - Program (180) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (152,650) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (104,325) In Kind (E) - Donated Utilities - Program (182) Payroll Tax FicA - Program (38) Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (635) Refreshments - Program (636) Refreshm	In Kind (R) - Donated Internal Professional Services	104,325
Miscellaneous Revenue 2,285 Nonprofit Organization Grant 1,000 Total Revenue 449,661 Goss Profit 449,661 Operating Income / (Loss) 449,661 Other Income and Expense Very Counting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (184) Advertising Expense - Program (180) Bank Charges & Credit Card Discounts - Program (180) Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated Facilities Use - Program (104,225) In Kind (E) - Donated Internal Professional Services - Program (104,225) In Kind (E) - Donated Utilities - Program (822) Payroll Tax FICA - Program (822) Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Professional Fees, Other - Program (635) Refershments - Program (635) Refershments - Pro	In Kind (R) - Donated Utilities - Program	1,440
Nonprofit Organization Grant 1,000 Total Revenue 449,661 Gross Profit 449,661 Operating Income / (Loss) 449,661 Other Income and Expense 8 Accounting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (192) Bank Charges & Credit Card Discounts - Program (18 Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (104,325) In Kind (E) - Donated Utilities - Program (822) Payroll Tax FicA - Program (822) Payroll Tax FicA - Program (21) Printing & Copying - Admin (21) Professional Fees, Other - Program (32) Professional Fees, Other - Program (32) Refershments - Program (32) Safersonal Fees, Other - Program (32)	In Kind (R) - Gifts in Kind, Goods	15,485
Total Revenue 449,661 Gross Profit 449,661 Operating Income / (Loss) 449,661 Other Income and Expense (1,934) Accounting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (18) Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (104,325) In Kind (E) - Donated Utilities - Program (822) Payroll Tax FICA - Program (82) Postage, Shipping, Delivery - Program (82) Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (635) Refreshments - Program (635) Refreshments - Program (3293) Software - Admin (276)	Miscellaneous Revenue	2,285
Gross Profit 449,661 Operating Income / (Loss) 449,661 Other Income and Expense Counting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (182) Bank Charges & Credit Card Discounts - Program (18) Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated External Professional Services - Program (104,325) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (1,440) Insurance, Non-Employee - Program (822) Payroll Tax FICA - Program (822) Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (635) Refreshments - Program (635) Refreshments - Program (1,266) Salary & Related Expense - Program (2,26) Software - Admin (2,26)	Nonprofit Organization Grant	1,000
Operating Income / (Loss) 449,661 Other Income and Expense Counting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (192) Bank Charges & Credit Card Discounts - Program (18) Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated Facilities Use - Program (152,650) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (822) Payroll Tax FICA - Program (822) Payroll Tax FICA - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (33) Refreshments - Program (635) Refreshments - Program (1,266) Salary & Related Expense - Program (1,266) Software - Admin (276)	Total Revenue	449,661
Other Income and ExpenseAccounting Fees - Admin(1,934)Accounting Fees - Program(184)Advertising Expense - Program(192)Bank Charges & Credit Card Discounts - Program(18Contractors - Internal - Program(4,660)Employee Benefits, Non-Pension - Program(1,102)In Kind (E) - Donated External Professional Services - Program(137,646)In Kind (E) - Donated Facilities Use - Program(152,650)In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(1,440)Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(635)Refreshments - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Gross Profit	449,661
Other Income and ExpenseAccounting Fees - Admin(1,934)Accounting Fees - Program(184)Advertising Expense - Program(192)Bank Charges & Credit Card Discounts - Program(18Contractors - Internal - Program(4,660)Employee Benefits, Non-Pension - Program(1,102)In Kind (E) - Donated External Professional Services - Program(137,646)In Kind (E) - Donated Facilities Use - Program(152,650)In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(1,440)Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(635)Refreshments - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Operating Income / (Loss)	449.661
Accounting Fees - Admin (1,934) Accounting Fees - Program (184) Advertising Expense - Program (192) Bank Charges & Credit Card Discounts - Program (18) Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated Facilities Use - Program (104,325) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (822) Payroll Tax FICA - Program (822) Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (635) Refreshments - Program (635) Refreshments - Program (32,932) Salary & Related Expense - Program (32,932) Software - Admin (276)	operating intoine / (2005)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Accounting Fees - Program (184) Advertising Expense - Program (192) Bank Charges & Credit Card Discounts - Program (180) Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (137,646) In Kind (E) - Donated Facilities Use - Program (104,325) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (822) Payroll Tax FICA - Program (822) Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (635) Refreshments - Program (635) Refreshments - Program (1,266) Salary & Related Expense - Program (32,932) Software - Admin (276)	•	
Advertising Expense - Program (192) Bank Charges & Credit Card Discounts - Program (18 Contractors - Internal - Program (4,660) Employee Benefits, Non-Pension - Program (1,102) In Kind (E) - Donated External Professional Services - Program (152,650) In Kind (E) - Donated Internal Professional Services - Program (104,325) In Kind (E) - Donated Utilities - Program (1,440) Insurance, Non-Employee - Program (822) Payroll Tax FICA - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (332) Professional Fees, Other - Program (635) Refreshments - Program (635) Salary & Related Expense - Program (276) Software - Admin (276)	•	
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Contractors - Internal - Program(4,660)Employee Benefits, Non-Pension - Program(1,102)In Kind (E) - Donated External Professional Services - Program(137,646)In Kind (E) - Donated Facilities Use - Program(152,650)In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(822)Payroll Tax FICA - Program(822)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)		
Employee Benefits, Non-Pension - Program(1,102)In Kind (E) - Donated External Professional Services - Program(137,646)In Kind (E) - Donated Facilities Use - Program(152,650)In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(822)Payroll Tax FICA - Program(822)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Bank Charges & Credit Card Discounts - Program	
In Kind (E) - Donated External Professional Services - Program(137,646)In Kind (E) - Donated Facilities Use - Program(152,650)In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(1,440)Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Contractors - Internal - Program	(4,660)
In Kind (E) - Donated Facilities Use - Program(152,650)In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(1,440)Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Employee Benefits, Non-Pension - Program	(1,102)
In Kind (E) - Donated Internal Professional Services - Program(104,325)In Kind (E) - Donated Utilities - Program(1,440)Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	In Kind (E) - Donated External Professional Services - Program	(137,646)
In Kind (E) - Donated Utilities - Program(1,440)Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	In Kind (E) - Donated Facilities Use - Program	(152,650)
Insurance, Non-Employee - Program(822)Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	In Kind (E) - Donated Internal Professional Services - Program	(104,325)
Payroll Tax FICA - Program(38)Postage, Shipping, Delivery - Program(21)Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	In Kind (E) - Donated Utilities - Program	(1,440)
Postage, Shipping, Delivery - Program (21) Printing & Copying - Admin (21) Printing & Copying - Program (132) Professional Fees, Other - Program (635) Refreshments - Program (1,266) Salary & Related Expense - Program (32,932) Software - Admin (276)	Insurance, Non-Employee - Program	(822)
Printing & Copying - Admin(21)Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Payroll Tax FICA - Program	(38)
Printing & Copying - Program(132)Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Postage, Shipping, Delivery - Program	(21)
Professional Fees, Other - Program(635)Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Printing & Copying - Admin	(21)
Refreshments - Program(1,266)Salary & Related Expense - Program(32,932)Software - Admin(276)	Printing & Copying - Program	(132)
Salary & Related Expense - Program (32,932) Software - Admin (276)	Professional Fees, Other - Program	(635)
Software - Admin (276)	Refreshments - Program	(1,266)
· ·	Salary & Related Expense - Program	(32,932)
Software - Program (247)	Software - Admin	(276)
	Software - Program	(247)



Income Statement

Total Comprehensive Income	6,946
Net Income	6,946
Net Income / (Loss) before Tax	6,946
Total Other Income and Expense	(442,715)
Travel and Meeting Transportation - Program	(1,197)
Travel and Meeting Meals - Program	(975)
Telephone & Telecommunications - Admin	1-
Supplies - Program	(2)
	Dec-16

SCHEUDLE - CONTRIBUTIONS OVER \$1000. CALENDAR YEAR 2016

NAME	AMOUNT
RSF SOCIAL FINANCE	15000
MARIN COUNTY FOUNDATION	1000
DESAI FAMILY FOUNDATION	1000
ERIN McKINNON	5000
TAIPEI ECO. & CULTURAL OFFICE	3100
Total	25100



THE CREW 2016

STAFF

Tara DePorte Executive Director & Founder
LeAnne Harvey Community Relations Manager

Lena Golze Desmond Programs Manager
Lauren Lavitt Development Manager

Sara Olsson Program Manager

THE HUMAN IMPACTS INSTITUTE
312 SOUTH 3RD STREET, SUITE 7
BROOKLYN, NY 11211, USA
+1 917 727 9761



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Climate and Energy Program



THE HUMAN IMPACTS INSTITUTE
312 SOUTH 3RD STREET, SUITE 7
BROOKLYN, NY 11211, USA
+1 917 727 9761
INFO@HUMANIMPACTSINSTITUTE.ORG